



IBD Africa Section Newsletter

September 2006

SAB Ltd Awards Dinner held on 28 August 2006 at The Riviera on The Vaal near Johannesburg, South Africa was organised by Rosslyn Brewery.

The IBD 2006 Master Brewer and Diploma Brewer candidates that passed all modules of the examinations were presented with their certificates by Alastair Kennedy (SAB Ltd Chief Brewer) and John Cluett (Chairman: IBD Africa Section).



Standing from left to right:

Michael Oosthuizen (Dipl Brew) , Ndumiso Madlala (Dipl Brew), Dominic Milazi (Dipl Brew), James van der Watt (M Brew), John Cluett (*Chairman: IBD Africa Section*), Bryan Versfeld (Dipl Brew), Gregory Slade (M Brew), Danie Odendaal (M Brew), Hermendra Odit (Dipl Brew), Kameel Jugdeo (Dipl Brew), Alastair Kennedy (*SAB Ltd Chief Brewer*).

Seated from left to right:

Carol Mathews (Dipl Brew), Khutso Nong (Dipl Brew), Lebogang Moloto (M Brew), Busiswe Monosi (Dipl Brew), Willie Seabela (Dipl Brew), Annette Bekker (Dipl Brew), Marina du Plessis (Dipl Brew), Victor Mpholo (M Brew).

Not in the picture: Lindsey-Anne Aspeling (Dipl Brew), Jayshree Morar (Dipl Brew), Marna van Schalkwyk (Dipl Brew)

Food Bev SETA NSDS Gala Awards Dinner Ceremony was held on 13 September 2006 at the Southern Sun Hotel in Johannesburg, South Africa.

Dolly Chiloane, Executive Manager: Food Bev SETA Liaison Manager; Department of Labour presented the Food Bev SETA award to John Cluett (Chairman: IBD Africa Section) in recognition of the IBD been appointed as the first Institute of Sectoral and Occupational Excellence (ISOE) in partnership with the University of Pretoria.



Standing from the left: Ravin Deonarain, CEO Food Bev SETA: Dolly Chiloane: John Cluett: Krappie Eloff, Manager ETQA, Food Bev SETA.

Institute of Brewing & Distilling and its contribution to learning and development in the brewing and distilling industries in Africa

The Institute of Brewing – Central and Southern Africa Section was founded in 1982 and in 2005 it was expanded to incorporate the whole of Africa and during the 24 years it has shown a growth in membership from 60 to its current membership of 460 members.

During the past 24 years, the Section has arranged 17 Conventions, Symposia and Conferences in various parts of Africa and has responded to training requests from all arenas in Africa by running training workshops in key East, West, Central and Southern African cities.

Current Activities

The IBD examinations and training programmes have been applied across the English speaking brewing world for over 70 years and somewhat less for distilling. This has been no different in Africa and the importance of the IBD qualifications (General Certificate; Brewing & Packaging (GCB-P); Diploma (Dipl Brew) and Master Brewer (M Brew) and their relevance to the greater brewing and distilling industries has steadily grown, allowing candidates to build up their theoretical knowledge over a number of years until they are finally certificated with the corresponding qualification.

Members from the Africa Section have consistently registered for the qualification programmes and last year saw 129 candidates from Africa register for the Diploma examinations and 33 for the Master Brewer. This was again more than any other Section in the IBD and something that the Africa Section is very proud of.

SABMiller, Diageo and Heineken, as three of the largest brewing and distilling companies in the world, are amongst the largest individual companies with most IBD qualified brewers and all three companies are major supporters of the Africa Section and the IBD qualifications.

Over the years, with all the changes that occurred at Clarges Street, the process of presenting formal portfolios of evidence to check out progress of the trainees' programme which covered practical skills development in the manufacturing processes (which was previously managed by the IOB) has fallen away and only the examinations process (previously managed by the IGB) has been kept by the IBD. This has left a gap in the process of acquiring and demonstrating competence in both practical and theoretical brewing and packaging skills, not to mention distilling skills. Formal work based training programmes to assess competence of the technical personnel have now been left to the individual companies to structure and manage. This has had varied success across Africa and has largely depended upon the resources available in the companies to manage such a process.

So with the help of local breweries and service suppliers, the Africa Section has moved into the next level, with the development of competency based qualifications with accreditation from a formal body.

Future Activities

The Africa Section has worked with stakeholders in the African brewing industry and with the FoodBev Sectoral Education and Training Authority (SETA), body with regulated training and competency acquisition within the Food and Beverage sector, to obtain accreditation of a qualification in 2005 by the South African Qualification Authority (SAQA) termed the "National Diploma: Clear Fermented Beverage Processing: Brewing", where competency assessment in both practical work skills and theoretical knowledge is required to achieve this qualification. This qualification is aimed at the graduate level in business.

The qualification uses the IBD Diploma Brewer syllabus as a basis but extends it further to include business modules – a first in the brewing industry for this type of qualification. The qualification was been piloted at the University of Pretoria in 2006, using 10 students in their 4th year of Industrial Microbiology. In June the students all sat the IBD Diploma Brewer examinations and will now go onto the assessment phase of the process in order to qualify for the SAQA qualification.

In addition to this a second qualification was developed with the FoodBev SETA, aimed at senior operator level, which has been termed “National Certificate: Food and Beverages Processing: Brewing Processing”. This qualification has been piloted at SABMiller in South Africa.

The General Certificate Distilling International compiled by the Africa Section in collaboration with the Scottish Section, is the first qualification to assess the competence of distillers through examinations in all three types of spirits: grain, grape and sugar. This qualification is available through the Scottish SVQ's.

In recognition for the work performed by the IBD Africa Section, the IBD Internationally has been recognised by the Food Bev SETA as the first Institute of Sectoral and Occupational Excellence (ISOE) complying with one of the objectives of the South African National Skills Development Strategy. This award is conferred on the IBD in partnership with the University of Pretoria for the above qualifications.

For more information on the brewing qualifications, we invite you to do a search on the SAQA website at www.saga.org.za using the qualification identity numbers as follows:

- 49532 - National Diploma: Clear Fermented Beverage Processing: Brewing, Level 6
- 20505 - National Certificate: Food and Beverages Processing: Brewing Processing, Level 3

These qualifications were developed in order to bring back formal practical and theoretical qualifications in the Brewing and Distilling industry and the IBD Africa Section hopes that they will have wider appeal in the international arena.

The IBD Africa Section would like to thank the following organizations and people for their help in constructing these qualifications:

1. South Africa Breweries Training Institute, who provides in-house training for the SABMiller trainees and employees. Contact Dr Bennie Basson on +27-11-540 2700.
2. Global Beverage Solutions, who provides competency acquisition implementation, training and assessment skills for the brewing, packaging and engineering arenas in the Beverage Industry. Contact them through their website www.gbsinfo.com or at admin@gbsinfo.com for more information on their competency acquisition processes, IBD and other training programmes and for assessments.
3. Gavin Hulse, who managed the pilot programme through University of Pretoria. He can be contacted at gavin_hulse@telkomsa.net for more information.
4. Lionel Maule has given leadership in brewing education and training at SAB Ltd and as founder and past Chairman of the IBD Africa Section. He continues to advise the Africa Section as a member of Strategic Planning Committee. He can be contacted on mauleigb@iafrica.com
5. University of Pretoria. For further information on the programme at the University of Pretoria contact Prof Eugene Cloete eugene.cloete@up.ac.za

6. FoodBev SETA. For further information on Food Bev SETA and relevant qualifications contact Krappie Eloff, ETQA Manager. Krappie@FoodBev.co.za

IBD Africa Section Convention 2007

The Convention Committee in West Africa is well on track preparing for the convention that will be held from 25 to 28 February 2007 in Lagos, Nigeria. The convention venue is Eko Hotels and Towers, Victoria Island, Lagos, Nigeria. For more information please go into the IBD Africa Section website: <http://www.ibdafrica.co.za/Conventions.htm>